



DoD NAF Accounting Working Group Meeting Minutes

Thursday, March 17, 2022

0900-1000 EST

Attendees

- ✓ OSD – MC&FP
 - Mr. Gerald Holliday, Mr. Michael Curtis
- ✓ Air Force AFSVC – San Antonio
 - Ms. Marivic Penman, Ms. Connie Lipko, Mr. Herman Asberry, Mr. Roger Wong, Ms. Danielle McCutcheon
- ✓ Army IMCOM G9 – San Antonio
 - Ms. Renee Keys, Mr. Bryan Hartsell, Mr. James Matthews, Ms. Becky Karnafel, Mr. Paul Burk
- ✓ DFAS – Texarkana
 - Ms. Lena Anderson, Ms. Tina Roberts
- ✓ DFAS- Indianapolis
 - Mr. Robert Haines, Ms. Heather Crews
- ✓ Army DCS, G9 – Pentagon
 - Ms. Elizabeth Femrite, Mr. George (Grant) Cleveland
- ✓ AAFES – Dallas
 - Ms. Denise Hunter, Mr. Ken Jacquin
- ✓ Navy CNIC – Millington
 - Ms. Nancy Stephens, Mr. Jeff King, Mr. Timothy Pritchard, Ms. Jennifer Wilkinson
- ✓ Navy OPNAV – Pentagon
 - Ms. Kathryn Bloomberg
- ✓ Navy Secretariat
 - Ms. Nancy Pasternack
- ✓ Army Secretariat – Pentagon
 - Ms. Karan Reidenbach, Ms. Philanda Morgan
- ✓ Air Force Secretariat – Pentagon
 - Lt. Col. Jessa Kling, Mr. Michael Coltrin
- ✓ Grant Thornton
 - Mr. Jeremy Blain, Mr. Dirk Casson, Ms. Ciara Keefe, Mr. Aimal Arsalla

Welcome and Introductions – Mr. Gerald Holliday, MWR & Resale Policy

- Mr. Holliday welcomed everyone and asked for introductions from the participants
 - Participants gave brief introductions on professional background and NAFSGL involvement
- Mr. Holliday restated that he is working on initiating a MS Teams group to allow for more efficient communication amongst this group

OSD Updates – Mr. Gerald Holliday, MWR & Resale Policy



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DoDI Updates

- Mr. Curtis stated that a NAF IT DoDI will be released
- Mr. Curtis noted that work continues on the DoDI 1015.10 and 1015.15
 - Mr. Curtis mentioned he will go “TDY in place” this month to focus on the DoDI 1015.15 prior to internal P&R coordination
 - Following this review, the policy will be sent to P&R Directors to review references, language, etc. and then to legal for review, prior to formal coordination and final Services review
 - Mr. Curtis estimates that in about a year we will have new versions of DoDIs 1015.10 and 1015.15
 - Mr. Holliday reiterated that while the DoDI updates are a top priority for Mr. Patrick, there is a detailed and intricate process for updates

MWR Annual Briefs to DASD(MC&FP)

- Mr. Holliday stated that the Services will coordinate with Mr. Ken Sorg in scheduling the MWR Annual Briefs

Program Metric Reports

- Mr. Holiday stated that he has received some of the Program Metric Reports
 - Mr. Holliday’s goal is to deliver a product to the stakeholders for use to inform future decision making

Minimum Wage Discussion

- Mr. Hartsell discussed pay tables and ongoing discussions regarding minimum and maximum pay
 - Mr. Hartsell noted there is frustration on how different pay systems are used and handled differently and the lack of consistency
 - Pay tables have been updated, but there are still employees receiving just over \$7 an hour versus the \$15 minimum wage and instances where supervisors are receiving lower pay than their employees
 - Mr. Hartsell inquired whether other Services are having these issues, and how the Services can become more consistent regarding pay scale and minimum wages
 - Mr. Ken Jacquin stated he will obtain information on this and provide an update on his findings
 - Ms. Pasternack stated that though not involved in pay scales, she agreed that anyone in a lead or supervisor position pay band will receive a pay increase
 - Mr. Roger Wong stated that the Air Force uses rough estimates to determine and adjust pay but will take this into consideration when determining and adjusting pay for the NAF workforce



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- Mr. Holliday confirmed he understands the lack of consistency and frustration, and encouraged the Services to document these situations to work toward improvements

Other Topics, Wrap-up and Action Items

- Mr. Holliday noted the next meeting will be a quarterly meeting, on June 16th
- Mr. Holliday noted that NAF Accounting Working Group members should contact the group directly to discuss any topics that arise between now and the June meeting, or post the topic on the Teams discussion group
 - The group mentioned that individuals with army.mil emails may be on a different platform than those on mail.mil which causes difficulty accessing the Teams group
 - Mr. Holiday will look into the issue and try and find a solution that allows all stakeholders access
- Mr. Holliday thanked the Services for their participation